

**PERSONNEL COMMITTEE**

**9<sup>th</sup> March 2016**

Present: Councillors: Michael Willett (Vice-Chairman), John Blackall, Roy Cornell, Jonathan Dancer, Nigel Jupp, Liz Kitchen, Mike Morgan, Godfrey Newman

Apologies: Councillors: Roger Clarke (Chairman), Alan Britten, Ray Dawe, Matthew French, Tony Hogben, Josh Murphy, Brian O'Connell

PC/21 **MINUTES**

The minutes of the meeting of the Committee held on 25<sup>th</sup> November 2015 were approved as a correct record and signed by the Chairman.

PC/22 **DECLARATIONS OF INTEREST**

There were no declarations of interest.

PC/23 **ANNOUNCEMENTS**

There were no announcements.

PC/24 **EXCLUSION OF THE PRESS AND PUBLIC**

RESOLVED

That under Section 100A of the Local Government Act 1972 as amended the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act 1972 by virtue of paragraphs 2 and 4 and in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

PC/25 **HOUSING SERVICES - RESTRUCTURE**

The Strategic Housing Manager introduced the proposed restructure of the department, which had been undertaken with the aim of further streamlining the service and re-focusing the team.

It was reported that households being presented as homeless and those in temporary accommodation had significantly reduced over the last year. The introduction of online applications to the housing register had led to a reduction in numbers of those attending the Council's drop-in service. This restructure would need to be achieved in order to enable the department to further streamline all housing services.

## **RESOLVED**

That, on completion of the formal consultation process, approval of the new structure of the Housing Services team be determined by the Human Resource & Organisational Development Manager, in consultation with the Chairman of the Committee.

## **REASON**

- 01 It is considered that the proposed change to the structure will improve the overall flexibility and competence of the team, provide resilience in the Council's approach to Welfare Reform and in delivery of affordable housing as well as provide a budget saving to the department.

*The meeting finished at 5.52pm. having commenced at 5.30pm.*

**CHAIRMAN**