

Appendix E - transformation fund at 31 March 2020

2018/19		2019/20	2020/21*
94,865	balance brought forward	355,905 balance brought forward	377,345 balance brought forward
500,000	In year addition	144,095 In year additon	122,655 In year additon
<u>594,865</u>		<u>500,000</u>	<u>500,000</u>
-30,190	Website framework look and feel changes	Digitalisation of Microfiche Planning -49,000 documents	<i>Review of district community -25,000 facilities</i>
-27,000	Implementation of new legal case management system	-2,900 Agile training - Sept 2019	<i>-300,000 Backfill for the digitalisation project</i>
-8,400	Changes to waste collection service completion in April 2018	-3,800 Lottery start up	<i>Tech costs for the digitalisation -80,000 project</i>
-55,180	Implementation of new HR system	-17,790 HR system continued	<i>External review of Southwater -35,000 Country Park visitor centre</i>
-11,140	Coaching courses		<i>Customer services visitor counter -8,000 implementation</i>
-12,800	External review of Capitol options	Implementation of new Community -4,900 link database	<i>Completion of new Community link -7,300 data base</i>
-15,100	Affordable Housing Company - full business case	-24,150 Affordable Housing continued start up	<i>Affordable Housing final start up -10,750 items (if needed)</i>
-17,300	Growing our own staff - training and learning within strategic planning and development (hard to recruit and retain).	-10,890 Growing our own staff continued	<i>-31,810 Growing our own staff continued</i>
-3,950	Museum index system	-9,225 Museum index system	
-17,000	Housing allocations and rent accounting system		
-36,000	Income transformation officer		
-4,900	Staff survey - temperature snapshot update		
<u>-238,960</u>	Total expenditure in year	<u>-122,655</u> Total expenditure in year	<u>-497,860</u> <i>indicative spend in year</i>
<u>355,905</u>	Balance to be carried forward	<u>377,345</u> balance to be carried forward	<u>2,140</u> balance

* 2019/20 costs are indicative estimates only.
Appropriate additional items may be added as required via SLT approval